



CÔNG TY CỔ PHẦN ĐẦU TƯ PHÁT TRIỂN THÀNH DAT

Địa chỉ: Đường Nguyễn Thị Định, phường Thanh Châu, thành phố Phú Lý,
tỉnh Hà Nam

Điện thoại: 02263.883.136

DRAFT

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

THANH DAT INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

(Date:18/4/2025)

Time	Content	Presiding unit
7h00 – 7h30	Welcoming Shareholders.	Organizers
	Register shareholders to attend the General Meeting.	Shareholder Qualification Inspection Board
7h00 – 8h00	Shareholder Eligibility Verification Report	Shareholder Qualification Inspection Board
	Announcement of Meeting Reasons, Introduction of Participants	Organizers
	Chairperson introduces the Presidium, the Secretariat, and the Voting Committee for selection by the General Meeting	Presiding Delegation
	Chairperson presents the Meeting Agenda, Regulations, Voting Principles, and Nomination & Election Rules for the Board of Directors (BOD) and Supervisory Board (SB)	
8h00 – 09h00	1. Approval of the BOD and Executive Board's Report for the 2020-2025 term and the 2025-2030 development plan.	Presiding Delegation
	2. Approval of the Supervisory Board's Report for the 2020-2025 term and the 2025-2030 development plan.	Supervisory Board
	3. Approval of the audited 2024 Financial Report.	Presiding Delegation
	4. Approval of the 2024 Profit Distribution Plan.	
	5. Approval of remuneration for BOD and SB in 2024 and the remuneration plan for 2025.	
	6. Approval of authorizing the BOD to select the auditing firm for the 2025 Financial Report.	
	7. Approval of the plan to issue shares for 2024 dividend payment.	
	8. Approval of signing economic contracts and transactions with related parties in 2025.	
	9. Approval of matters executed by the BOD in 2024 under the authorization of the 2024 General Meeting of Shareholders.	
	10. Approval of authorizing the BOD to perform tasks under the authority of the General Meeting of Shareholders in 2025.	
	11. Approval of electing BOD members for the 2025-2030 term.	



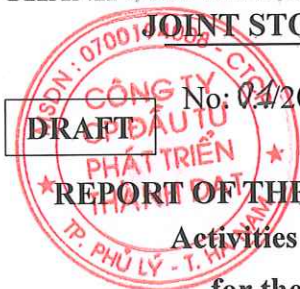
CÔNG TY CỔ PHẦN ĐẦU TƯ PHÁT TRIỂN THÀNH ĐẠT

Địa chỉ: Đường Nguyễn Thị Định, phường Thanh Châu, thành phố Phủ Lý,
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	12. Approval of electing SB members for the 2025-2030 term.	
09h00- 09h45	Discussion Session.	Presiding Delegation
09h45- 10h00	Voting Process.	
10h00- 10h45	Break - The Organizing Committee conducts the vote count.	Organizers
10h15- 10h30	Announcement of Voting Results.	Vote Counting
10h30- 10h45	Approval of the Minutes and Resolutions of the General Meeting of Shareholders.	Secretariat
10h45- 11h00	Closing Ceremony.	Presiding Delegation





No: 04/2025/BC-HĐQT

Ha Nam, April 18, 2025

REPORT OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
Activities of the Board of Directors and Executive Board summarized
for the term 2020 – 2025 and direction for the 2025 - 2030 term.

During the 2020 - 2025 term, the Board of Directors (BOD) of Thanh Dat Development Investment Joint Stock Company (DTD) has successfully completed its functions and tasks in accordance with the provisions of law and the Company's charter. The BOD has implemented management, developed business strategies and supervised the operations of the Executive Board. At the end of the term, the BOD reported the general results achieved during the entire term, and specifically the results in 2024 as follows:

I. SUMMARY REPORT ON ACTIVITIES FOR THE TERM 2020-2025

1. Characteristics and general situation

During the 2020-2025 period, the world economy and Vietnam experienced many major fluctuations, especially due to the impact of the COVID-19 pandemic, geopolitical tensions, supply chain crises, and fluctuations in raw material prices. Vietnam still maintained its GDP growth despite being heavily impacted by COVID-19 during the 2020-2021 period. In 2022-2023, the economy recovered to a growth rate of about 6-8%. By 2024, Vietnam's GDP grew by 7.09%.

Vietnam's economy has recovered strongly after COVID-19, maintaining good growth thanks to public investment and FDI. The construction industry has also been affected but will recover quickly from 2022 thanks to infrastructure and technology transformation. Many large-scale infrastructure projects have been accelerated, helping the construction industry regain growth momentum. Industrial park real estate has boomed thanks to the FDI wave, with areas near major cities such as Hanoi and Ho Chi Minh City recording a 20-30% increase in rental prices compared to before the pandemic. However, the approval of industrial park land expansion is slow, causing pressure on supply, and some localities are facing difficulties in investment licensing procedures.

Ha Nam area has seen many advantages in development and economic growth in recent years. This has had a significant impact on investment in business production and operations by construction and real estate investment enterprises.

2. Evaluation of the Board of Directors' performance for the 2020-2025 term

During the 2020-2025 term, the Board of Directors has actively implemented/directed the implementation of contents within the tasks, powers, and resolutions of the General Meeting

of Shareholders on the basis of strict compliance with legal regulations; accordingly, some specific results have been achieved:

2.1 Organizing the activities of the Board of Directors in accordance with regulations

The Board of Directors of DTD for the 2020-2025 term was elected with 5 members. The number of members is maintained to the present time, including 1 independent member. During the term, 2 members were dismissed (due to personal reasons) and were elected to ensure the maintenance of the number of Board members throughout the term.

In the term, the Board of Directors of DTD focused on perfecting the corporate governance mechanism, on the basis of compliance with legal regulations, towards international practices, approved by shareholders and clearly stipulated in the Charter and internal governance regulations of DTD. During the term, the Board of Directors completed the Regulations on the organization and operation of the Board of Directors, the regulations on information disclosure, regulations on management of shareholder information, and DTD shares were amended/updated in accordance with legal regulations and advanced governance practices.

The use of remuneration funds and operating budgets of the Board of Directors and the Supervisory Board is always within the limits approved by the annual General Meeting of Shareholders. Members of the Board of Directors and the Supervisory Board are entitled to remuneration, salary, bonus and other benefits based on work performance and the annual business results of the company, ensuring compliance with the Charter, internal regulations on salary, benefits and current regulations.

2.2 On the implementation of resolutions of the General Meeting of Shareholders

- The Board of Directors has developed, approved and supervised the implementation of the company's long-term development strategy, ensuring that the business plan and planning targets are approved by the General Meeting of Shareholders. Orienting long-term strategies for the company to develop stably, optimize operational efficiency, and build the company's position in the area.

- The Board of Directors protects the legitimate interests of shareholders through increasing share value and transparency in decisions, periodic and irregular information disclosure in accordance with the provisions of law.

- Manage and supervise the operations of the Executive Board and other management departments, work with the Executive Board, provide strategies, opinions and resources to ensure the company operates effectively and achieves its goals.

- Develop, measure and implement risk management policies to minimize negative impacts that may affect the company's operations and reputation.

- During the term, the Board of Directors evaluated the performance of the Executive Board and other senior management positions, held meetings to appoint, dismiss, and nominate suitable personnel for the positions.

- Ensure a balance between the interests of shareholders, employees, customers, partners and stakeholders.

The Board of Directors has successfully completed its goals and is the "pillar" in orienting and supervising the company's operations in accordance with its vision and mission.

2.3 On implementing the business plan

During the period of 2020-2025, DTD maintained a stable growth rate, gradually asserting its position in Ha Nam province through a series of important projects. Successful projects not only bring revenue to the company but also create many job opportunities for local people, contributing significantly to the provincial budget.

The Board of Directors also holds regular and extraordinary meetings to adjust business strategies in a timely manner to ensure that the plan is approved by the General Meeting of Shareholders. It can be seen from the results that the company's revenue over the years averages over 90% of the plan, and the average profit after tax results reach over 135% of the plan. The Board of Directors has successfully implemented the business plan approved by the General Meeting of Shareholders.

Business results of DTD consolidated financial statements for the period 2020-2024

Unit: million VND

Indicators	2020	2021	2022	2023	2024
Net revenue	744.638	693.305	581.935	785.048	494.574
Gross profit	303.489	295.694	238.101	427.285	220.721
Net profit	227.541	231.686	194.385	411.869	220.688
Profit after tax	179.407	185.779	154.431	323.869	175.833
Total Assets	2.148.459	1.943.872	2.035.745	2.185.087	2.214.783
Owner's Equity	653.892	785.659	953.714	1.232.942	1.320.426

Source: Audited consolidated financial report 2020-2024 DTD

Business results of DTD separate financial statements for the period 2020-2024

Unit: million VND

Indicators	2020	2021	2022	2023	2024
Net revenue	297.934	344.118	226.328	257.626	262.306
Gross profit	52.291	41.770	29.124	28.479	47.554

Net profit	102.930	104.725	94.217	72.509	182.990
Profit after tax	95.374	99.306	91.155	73.114	178.236
Total Assets	753.313	746.491	819.714	869.773	1.090.059
Owner's Equity	360.636	451.694	604.320	673.165	851.400

Source: Audited separate financial report 2020-2024 DTD

With effective business results, the Board of Directors also carried out well the regular annual dividend payments to shareholders and bonus shares to employees. This helps strengthen the bond between the company and employees, and at the same time creates strong motivation for employees to contribute more to the development of the company. Regular dividend payments also help strengthen shareholders' confidence, creating stability and sustainable growth for DTD.

During the term, the Board of Directors directed the completion of a comprehensive construction company model, with diverse revenue sources, ensuring stable revenue, not depending on one source of revenue in the following areas: construction, real estate investment, financial investment, investment in other value-added services. This helps the company limit the impact of specific industry factors.

2.4 Organizational situation, labor, salary and implementation of policies with employees

2.4.1 About organization

- Currently, in addition to the Board of Directors, Board of Supervisors, and Executive Board, the Company has the following functional departments: Organization - Administration Department, Investment Planning Department, Technical Department, and Financial Accounting Department. And is divided into civil construction teams, traffic construction teams, electrical and water installation teams, mechanical, transportation and construction machinery teams.

- The establishment and regulation of functions and tasks of departments are carried out in accordance with the Law on Enterprises and the Charter of organization and operation of the Company;

- The appointment and rotation of existing positions are carried out in accordance with regulations.

2.4.2 About Labor - wages

Labor: The total number of employees in the Company has increased over the years to ensure the operation of the Company's projects and business plans, including employees under long-term, short-term and seasonal/day labor contracts. At the same time, the Company has also signed full labor contracts in accordance with the provisions of the current Labor Law.

Salary: Currently the Company is applying:

- Basic salary coefficient of employees: According to Decree 145/2020/ND-CP dated December 14, 2020 of the Government.

- Job title salary coefficient: The Company has been developing salary and bonus regulations applicable to the entire Company, according to the Company's regulations and state laws.

II. RESULTS OF IMPLEMENTATION IN 2024

Under the direction of the Board of Directors and the efforts of the Executive Board and all employees, in 2024 the Company strived to achieve and achieve the following results:

- Business results in the parent company's financial statements in 2024:

Unit: VND

Target (Separate report)	Plan year 2024	Perform year 2024	Completion level (%)
Revenue	400.000.000.000	262.305.870.799	65,58%
Profit after tax	68.000.000.000	178.235.913.554	262,11%
Dividend payment for 2023 (to be completed in 2024)	15%	15%	100%

- Business results in Consolidated Financial Statements 2024:

Unit: VND

Target (Consolidated report)	Plan year 2024	Perform year 2024	Completion level (%)
Revenue	770.000.000.000	494.682.619.709	64,24%
Profit after tax	268.000.000.000	176.202.189.653	65,75%
Dividend payment for 2023 (to be completed in 2024)	15%	15%	100%

On remuneration of members of the Board of Directors and Supervisory Board.

Remuneration for the Board of Directors and Board of Supervisors in 2024: The Company will pay remuneration to the Board of Directors and Board of Supervisors at the level as presented at the 2024 Annual General Meeting of Shareholders.

III. ACTIVITIES OF THE BOARD OF DIRECTORS AND EXECUTIVE BOARD IN 2024

1. On the personnel structure of the Board of Directors in 2024

The Company's Board of Directors consists of 05 members, with Mr. Nguyen Huy Cuong as Chairman, and 02 members working concurrently at the company and 01 independent member of the Board of Directors, specifically:

STT	Full name	Position in	Date of appointment	Dismissal Date	Position in
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		Board of Directors			Company
1	Mr. Nguyen Huy Cuong	Chairman of the Board	May 28, 2020		No
2	Mr. Tran Viet Duc	Board Member	May 28, 2020		General Director
3	Mrs. Nguyen Thanh Tam	Board Member	May 28, 2020		Accountant
4	Mr. Nguyen Huu Thuyet	Board Member	May 28, 2020		No
5	Mr. Tran Van Thang	Independent Board Member	April 16, 2024		No
6	Mr. Vu Son Tung	Independent Board Member		April 16, 2024	

2. About the structure of Executive Board Personnel 2024

The Company's Executive Board consists of 02 members with Mr. Tran Viet Duc as General Director. Specifically:

STT	Full name	Position in Board of Directors	Other positions	Date of appointment
1	Mr. Tran Viet Duc	General Director	Board Member	March 28, 2022
2	Mr. Nguyen Quang Tri	Deputy General Manager	No	July 17, 2021

3. Activity The Board of Directors' activities in 2024 are in accordance with the provisions of the Enterprise Law and the Company's Charter of Organization and Operation.

In 2024, the Board of Directors managed and directed the Company in compliance with the provisions of the Enterprise Law, the Company's Charter of Organization and Operation, and organized the implementation of the Resolution of the General Meeting of Shareholders.

a. Board of Directors Meetings

STT	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Nguyen Huy Cuong	15/15	100%	
2	Mr. Tran Viet Duc	15/15	100%	
3	Mr. Nguyen Huu Thuyet	15/15	100%	
4	Mrs. Nguyen Thanh Tam	15/15	100%	
5	Mr. Vu Son Tung	04/04	100%	Dismissed on April 16, 2024

6	Mr. Tran Van Thang	11/11	100%	Appointed on April 16, 2024
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b. Supervisory activities of the Board of Directors over the Executive Board

The Board of Directors' (BOD) supervision of the Executive Board in 2024 focuses on important contents to ensure effective, transparent operations, compliance with internal regulations, laws and the company's strategy. The Board of Directors has implemented various forms to ensure that the Executive Board complies with regular supervision and direction of the following activities:

- Participate in regular and extraordinary meetings of the Executive Board: The Board of Directors often participates in strategic meetings, business situation reports, or regular meetings to grasp and monitor the operating situation;

- Review and approve plans: The Board of Directors reviews financial, business, and strategic plans proposed by the Executive Board, ensuring that these plans are consistent with the company's overall goals;

- Advice and support: The Board of Directors provides opinions, advice and support to the Executive Board in making important decisions;

- Remind and urge: When detecting problems or delays, the Board of Directors will remind and urge the Executive Board to perform work according to schedule and goals;

- Performance evaluation: The Board of Directors evaluates the performance of the Executive Board based on indicators, reports and actual results;

- Risk management: The Board of Directors supervises the Executive Board in identifying and handling risks to ensure the stability and development of the company;

- Financial monitoring and supervision: Monitor financial reports to ensure that all financial activities are carried out transparently and in compliance with regulations.

c. Activities of subcommittees under the Board of Directors: None.

d. Resolutions/Decisions of the Board of Directors:

STT	Resolution/Decision Number	Day	Content	Passage Rate
1	01/2024/DTD-NQ HĐQT	12/01/2024	Resolution of the Board of Directors approving the authorization for the Chairman of the Board of Directors to represent in transactions under 35% of total assets	100%
2	13/2024/NQ-HĐQT	02/02/2024	Resolution of the Board of Directors approving the signing of economic contracts between Thanh Dat Development	100%

			Investment Joint Stock Company and related parties in 2024	
3	20/2024/NQ-HĐQT	24/02/2024	Resolution of the Board of Directors approving the organization of the 2024 Annual General Meeting of Shareholders	100%
4	28/2024/NQ-HĐQT	08/03/2024	Resolution of the Board of Directors approving the transfer of 100% of the Company's shares at Tan Cang - Dong Van Ha Nam Joint Stock Company	100%
5	47/2024/NQ-HĐQT	02/05/2024	Resolution of the Board of Directors approving the implementation of the plan to issue shares to pay dividends in 2023	100%
6	52/2024/NQ-HĐQT	05/06/2024	Resolution of the Board of Directors approving the last registration date to exercise the right to pay dividends in shares in 2023	100%
7	61/2024/NQ-HĐQT	26/06/2024	Resolution of the Board of Directors on selecting an auditing unit to review the semi-annual financial statements and audit the 2024 financial statements	100%
8	65/2024/NQ-HĐQT	05/07/2024	Resolution of the Board of Directors approving the change of Charter and Business Registration Certificate after issuing shares to pay dividends in 2023	100%
9	72/2024/NQ-HĐQT	15/07/2024	Resolution of the Board of Directors approved the implementation of the plan to issue bonus shares to employees under the employee selection program	100%
10	74/2024/NQ-HĐQT	15/07/2024	Resolution of the Board of Directors approving the regulations and contents related to the issuance of bonus shares to employees under the employee selection program	100%
11	82/2024/NQ-HĐQT	07/08/2024	Resolution of the Board of Directors approving the contents related to the issuance of bonus	100%

			shares to employees under the employee selection program	
12	93/2024/NQ-HĐQT	16/09/2024	Resolution of the Board of Directors to correct the detailed list of bonus share allocation	100%
13	97/2024/NQ-HĐQT	25/09/2024	Resolution of the Board of Directors on changing the Charter and changing the Business Registration	100%
14	112/2024/NQ-HĐQT	28/10/2024	Resolution of the Board of Directors approving the policy of signing a contract with related parties	100%
15	119/2024/NQ-HĐQT	16/12/2024	Resolution of the Board of Directors approving the policy of dissolving Duy Tien branch	100%

IV. OPERATING DIRECTIONS OF THE BOARD OF DIRECTORS AND EXECUTIVE BOARD FOR THE TERM 2025-2030

The direction of operation of the Board of Directors and the Executive Board in the new term will focus on strategic goals and synchronous solutions to ensure sustainable development and success for the company. The main direction of operation of the Board of Directors in the new term is as follows:

- Strategic orientation: Build long-term development strategy, improve competitiveness and stable growth. Expand market, focus on areas of expertise, improve service quality.
- Strengthening governance and supervision: The Board of Directors strengthens the supervision of the Executive Board's performance, ensuring that plans are implemented on schedule. Strengthening corporate governance according to international standards, focusing on transparency and accountability.
- Human resource development: Invest in training and developing high-quality human resources, creating a professional and creative working environment. Develop policies to attract and retain talent.
- Continue to implement the plans approved by the General Meeting of Shareholders: divestment at Tan Cang Dong Van Joint Stock Company - Ha Nam.
- Build, strengthen and develop the Company's brand not only within Ha Nam province, but also expand to neighboring areas.
- Continue to speed up the progress and investment procedures in projects that have been and are being implemented.
- Continuously improve the Company's organizational and management system, perfect the Company's governance regulations, ensure management capacity and efficiency in accordance with the Company's charter, laws and operational practices. At the same time, focus

on managing the Company's development strategy, reviewing the effectiveness of investment capital, and comprehensively cooperating with strategic partners and affiliated companies.

- The Board of Directors' activities are always based on respect for legal regulations, with the principle of majority, honesty and respect to ensure good implementation of the Resolutions of the Annual General Meeting of Shareholders.

- Mandarincare, share and protect the maximum legitimate interests of shareholders as well as care about the income, benefits and working conditions of all employees in the Company.

V. PLAN AND ORIENTATION OF ACTIVITIES OF THE BOARD OF DIRECTORS AND EXECUTIVE BOARD IN 2025

1. Human resource structure in 2025

It is expected that in 2025, the term of the Board of Directors (BOD) from 2020 - 2025 will end. Therefore, the company proposes that the General Meeting of Shareholders approve the election of members of the Board of Directors for the new term 2025-2030. Consider completing and supplementing the Executive Board to ensure it has a total of 3 members, and consolidate the specialized departments to align with the current business and production situation.

2. Production and business plan for 2025

Based on the current business situation, the Board of Directors submits to the General Meeting of Shareholders for approval the 2025 production and business plan as follows:

- In 2024, the Company has implemented the plan to issue shares to pay dividends and issue bonus shares under the employee selection program according to the issuance plan approved by the General Meeting of Shareholders.
- In 2024, the Company has not issued shares to existing shareholders. To avoid confusion, the Board of Directors will cancel the plan to offer additional shares to the public according to Submission No. 09/2024/TTr-HĐQT approved by the General Meeting of Shareholders on April 16, 2024.
- In 2025, the company plans to return to developing its core business of construction and installation of works and infrastructure, participating in bidding for public investment projects, and focusing on completing unfinished construction and installation projects. Specifically:

Investment in Subsidiaries/Associates.

❖ Dong Van III Industrial Park Infrastructure Development Investment Joint Stock Company:

- Site clearance and construction investment: progress in 2024 is almost complete, and a few households are expected to relocate in the second and in the third quarter of 2025.
- Land leasing progress in Industrial Park: expected leasing rate to reach 99% in 2025.
- Focus on building Dong Van III Commercial Service Area, including Commercial Service Area, housing for experts to rent. Estimated investment is about 800 billion VND, planned

to be completed in 2026. DTD directly executes the main packages and items of this project, thereby creating revenue and jobs for the Company and to ensure the quality management of the construction works.

- It is expected that after 2026, Dong Van III will begin to have revenue from trade and service activities reaching about 100 billion VND/year.

❖ **Tan Cang Dong Van Joint Stock Company – Ha Nam:**

The Board of Directors is continuing to implement the divestment at Tan Cang Dong Van - Ha Nam Joint Stock Company, waiting for notification from Tan Cang Saigon. Currently, Tan Cang Saigon Company has completed the divestment procedures for the listing plan on the Stock Exchange. It is expected that the divestment will be completed in the second quarter of 2025.

Construction and infrastructure construction sector

With the advantage of a team of qualified and experienced technical staff who have built large-scale projects and have been certified by the Ministry of Construction to construct level 1 projects, in 2025, the Company has a policy to promote construction projects, which is the Company's strength. In 2025, many projects will continue to be implemented, creating a premise to stabilize the production and business situation, creating jobs for the Company's staff. Specifically: The Company plans to prepare its capabilities in terms of documentation, equipment, and personnel in order to proactively consider participating in bidding for several construction packages nationwide.

- *Bach Mai Hospital and Viet Duc Hospital Facility 2 Project:* These two projects are expected to be put into operation in 2025. The Government has issued a Resolution on mechanisms and solutions to handle difficulties and obstacles, to remove difficulties and ensure the completion of investment and construction of the two projects in 2025. Currently, the Ministry of Health is directing the investor, contractors, two hospitals and related units to urgently implement Carry out contract adjustment procedures, organize construction, purchase, and install medical equipment, ensuring the completion of construction of these two projects in 2025. The company has completed the acceptance and settlement progress, expected to end in October 2025. In addition to the revenue already realized, when continuing to implement these two projects, the company will be able to collect additional revenue.
- *Housing in Van Xa – Cho Luong:* It is expected that in the fourth quarter of 2025, the items will be basically completed and the province will request a payment mechanism. In the immediate future, 100% of the investment capital will be recovered from the revenue of 2025, and profits will be calculated in 2026.
- *Connecting road from Hoa Mac intersection to DH05 road:* Expected acceptance in June 2026.
- *Thanh Dat residential project:* Thanh Dat Commercial and Residential Area Technical Infrastructure Project, invested by Thanh Dat, covers an area of 8.7 hectares in Liem Tuyen

Commune, Liem Tiet Ward, Phu Ly City. The completed project will provide an additional 6.2 hectares of residential and service land, meeting the needs of urban space development in Phu Ly City. It is expected to be completed in 2025 and accepted in 2026. The project has currently completed all legal procedures and the land has been handed over for implementation in the second quarter of 2025.

- Focus on implementing ongoing projects and participating in bidding for new projects, focusing on construction and installation in 2025.

Other value added services

- Focus on completing the construction and infrastructure package for the commercial service center and residential area for expert rental in accordance with the signed contract schedule in the third quarter of 2025. It is expected to be handed over to the investor, with a focus on final settlement in the fourth quarter of 2025, generating significant revenue and profit for DTD.
- Yen Lenh Bac Port: Currently focusing on maximizing operational capacity by running two shifts, day and night, with the goal of doubling revenue in 2025 compared to 2024 (200%). Estimated revenue is expected to reach VND 80 billion. This is a timely opportunity and advantage, as Ha Nam is home to numerous major projects in industrial zones, urban areas, and transportation infrastructure. Ha Nam is now regarded as a massive construction site for investment and development.
- Liem Tuyen Commercial Center Project: project status by the end of 2024, site clearance and planning adjustment; expected completion time is 2026.
- Thanh Dat Bus Station Trading Service Company Limited - Thanh Dat Bus Station Hotel Complex has merged with the parent company, with estimated revenue in 2025 reaching 10 billion VND.
- Enhance the operational efficiency of support and business units such as Thanh Dat Plaza Trade Center, Thanh Dat Trade - Hotel Complex, Thanh Dat Bus Station... to improve production and business results, build reputation and aim for sustainable development.

The expected 2025 plan targets are as follows:

Target	Unit of measure	Separate financial statements		Consolidated financial statements	
		Perform	Plan	Perform	Plan
Revenue	Dong	262.305.870.799	420.000.000.000	494.682.619.709	700.000.000.000
Profit after tax	Dong	178.235.913.554	170.000.000.000	176.202.189.653	260.000.000.000
Dividend (according to report No.	%	15%	16%	15%	16%

07/2025/TTr-HĐQT)					
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Above is the report of the Board of Directors and the Executive Board of the Company for the term 2020 - 2025, the plan and direction of operation for the term 2025 - 2030, respectfully submitted to the General Meeting of Shareholders for study, consideration and approval.

Respectfully report to the 2025 Annual General Meeting of Shareholders./.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

NGUYEN HUY CUONG

Ha Nam, April 18, 2025

APPENDIX 01

(Attached to Report No. 01/2025/BC-HĐQT dated April 18, 2025)

REPORT OF INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS
Review of the Board of Directors' performance in 2025

To: General Meeting of Shareholders of Thanh Dat Development Investment Joint Stock Company

The independent member of the Board of Directors would like to report to the General Meeting of Shareholders (GMS) on the Evaluation of the Board of Directors' performance in 2024 as follows:

I. Information on Independent Members of the Board of Directors

As of the reporting date, the composition of the Board of Directors of Thanh Dat Development Investment Joint Stock Company has 1/5 independent members, in accordance with the provisions of the Enterprise Law No. 59/2020/QH14 issued on June 17, 2020 and also in accordance with the provisions of Clause 4, Article 276 of Decree 155/2020/ND-CP guiding the Law on Securities.

The list of Independent members of the Board of Directors is as follows:

STT	Full name	Appointment period	Position at the Company
1	Tran Van Thang	April 16, 2024	Independent Board Member

II. General assessment of the Board of Directors' performance

The independent Board members have assessed the Board's performance in 2024 as follows:

- In 2024, the Board of Directors operated effectively and in full compliance with the legal regulations and internal regulations of the company. Board meetings were held regularly and irregularly with full participation of members, ensuring proper discussion and decision on important issues of the company.
- The Board of Directors has been responsible for supervising and checking the company's business strategies, financial plans, major projects and development activities. The Board of Directors' decisions are always made after careful discussion and consultation with experts, with the aim of protecting the interests of shareholders and ensuring the sustainable development of the company.
- The members of the Board of Directors have a high sense of responsibility, perform their work well, fully perform their representative functions of the owners in supervising the Company's operations, provide appropriate orientation and timely direction to ensure effective use of resources in an effort to complete the targets

assigned by the General Meeting of Shareholders, on the basis of compliance with the provisions of law and the Company's Charter.

- The Resolutions passed by the General Meeting of Shareholders and the Board of Directors have fully implemented them in accordance with the provisions of law and the Company Charter.

III. Evaluation of the supervision of the General Director and the Executive Board

- Over the past year, the supervision of the General Director (GD) and the Executive Board has been carried out fully and effectively. The Board of Directors has closely monitored the operations of the GD and the Executive Board, especially in matters related to the implementation of the company's strategy, business plan and financial management.
- The independent members of the Board of Directors have participated in monitoring the financial reports and the performance of the GD, ensuring that financial targets and strategic objectives are implemented on schedule and with quality. The Board of Directors has also held meetings and worked directly with the GD and members of the Executive Board to grasp the situation and discuss measures to improve management and operations.
- The supervision work has been carried out objectively and transparently, to ensure that all decisions of the GD and the Executive Board are directed towards the common interests of the company and shareholders, while complying with legal regulations and corporate governance standards.

IV. Conclude

- In summary, in 2024, the Board of Directors performed well in its role of supervising and deciding on important issues related to the company's development strategy, finance, human resources and investment projects. The supervision of the GD and the Executive Board was also carried out seriously, ensuring that executive decisions were always correct and transparent.
- Under the leadership of the Board of Directors, the company has achieved many remarkable achievements. Although in 2024, due to objective factors, the operating results were not as expected, but with the guidance and decisions of the Board of Directors, the company will continue to develop sustainably in the following years.

Above is the Report of the Independent members of the Board of Directors on the Assessment of Board of Directors activities in 2024.

Thank you very much./.

INDEPENDENT BOARD MEMBER

Tran Van Thang

Number: 02/2025/BC-BKS

Ha Nam, April 18, 2025

DRAFT

**REPORT OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
ACTIVITIES OF THE SUPERVISORY BOARD FOR THE 2020-2025 TERM
AND DIRECTIONS FOR THE 2025-2030 TERM**

Based on the performance of Thanh Dat Development Investment Joint Stock Company (DTD), the performance of the Board of Supervisors (BSC), the Board of Supervisors of DTD reports the performance of the 2020-2025 term and the direction of the BSC for the 2025-2030 term as follows:

A. RESULTS OF SUPERVISORY BOARD ACTIVITIES FOR TERM 2020-2025

I. Personnel and meetings of the Board of Supervisors

The number of members of the Board of Supervisors for the 2020-2025 term is 3 members.

The Board of Supervisors has held regular meetings at least once every 6 months. The meetings of the Board of Supervisors focused on evaluating the results of supervision of the Board of Directors (BOD), the Executive Board, financial inspection and assessment; the work of perfecting the organization and internal regulations of the Board of Supervisors; and the performance of the Board of Supervisors members. The Board of Supervisors members have performed well in their assigned roles and tasks and fully participated in the meetings.

II. Board of Supervisors' performance

During its term, the Board of Supervisors plays an important role in ensuring that the company operates transparently, effectively, complies with the law and protects the interests of shareholders.

1. The Board of Supervisors for the 2020-2025 term has performed its supervisory duties in accordance with the provisions of the Law, DTD's Charter and the Resolution of the General Meeting of Shareholders as follows:

- Monitoring the management, operation, and business results of DTD shows that: The Board of Directors and the Executive Board have organized and implemented tasks in accordance with the provisions of law, the Charter of DTD and the Resolution of the General Meeting of Shareholders. The Board of Directors and Executive Board are organized professionally, effectively and transparently. Maintaining as one of the leading construction enterprises in Ha Nam province, with many projects not only bringing revenue to the company, but also contributing benefits to the community society.

- DTD has increased capital and expanded its scale in accordance with the law, through offering additional shares to the public, issuing shares to pay dividends, and issuing shares to employees, to protect the interests of shareholders and attract employees to contribute to the company.

- The Board of Supervisors monitors the list of major shareholders and related parties; performs the task of supervision, for related parties which are member companies and transactions with major shareholders. The results show that DTD has no group interests, all transactions/activities are carried out in accordance with the provisions of the Law, internal regulations and ensure harmony between the company and related parties.

2. Financial report appraisal work:

- The Board of Supervisors has consulted the Board of Directors on the selection of an auditing unit to conduct DTD's separate and consolidated financial statements, to ensure independence and objectivity, contributing to DTD's financial transparency.

- Direct, supervise and appraise individual and consolidated financial reports of DTD and its member companies every 6 months and 1 year as prescribed.

- Reviewing year-end financial statements to promptly propose/advise the Board of Directors and Executive Board to resolve outstanding debts with partners, properly record assets and expenses, contributing to honestly reflecting the financial situation of DTD.

3. Coordination mechanism of The Board of Supervisors

The Board of Supervisors has coordinated well with the Board of Directors and the Executive Board in implementing the Board of Supervisors' tasks:

- Unifying the monitoring and coordination mechanism between the Board of Directors and the Supervisory Board. The Board of Directors and the Executive Board have created favorable conditions for the DTD Supervisory Board to perform its functions and tasks in accordance with the provisions of the Law and internal regulations such as: independent monitoring of management and operation activities; actively supporting the Supervisory Board in recruitment.

- Promote the supervisory role of the Board of Supervisors by fully participating in Board of Directors meetings, and promptly making recommendations/advice: Improving corporate governance activities; risk management activities; financial management.

- The recommendations/proposals of the Board of Supervisors are all accepted by the Board of Directors and the Executive Board and are directed to be seriously implemented by relevant units.

B. RESULTS OF SUPERVISORY BOARD ACTIVITIES IN 2024

1. Organizational structure of The Board of Supervisors

The Company's Board of Supervisors consists of 03 members. Of which:

- Head of the Board: Mr. Pham Van Ha;
- Member: Mr. Nguyen Khac Du;
- Member: Ms. Nguyen Thi Thuy Van.

2. In 2024, the Board of Supervisors carried out the following activities:

- Monitor the management results and implementation of the 2024 profit plan of the

Board of Directors and the Executive Board, check the legality and reasonableness of business activities in 2024 according to the resolutions of the 2024 General Meeting of Shareholders.

- Check and supervise the issuance of resolutions and decisions of the Board of Directors and Executive Board.

- Assess the reasonableness, legality, honesty and prudence in accounting, statistics and financial reporting. Review the Company's 6-month financial statements and 2024 financial statements that have been reviewed and audited.

- In 2024, the Board of Supervisors held meetings, including evaluating the Company's accounting, financial, business, management and operational activities in the first 6 months and the whole year of 2024.

3. Results of supervision of Board of Directors members, Executive Board members and managers

- In 2024, the Board of Directors and the Executive Board demonstrated responsibility and prudence in managing and operating production and business, always putting the company's interests first. The Board of Directors fully complied with legal regulations, properly performed its functions and duties according to the Enterprise Law, the Company's Charter and the resolutions of the General Meeting of Shareholders.

- The resolutions of the Board of Directors were issued validly, based on the meeting minutes and within the authority of the Company Charter. The Board of Directors focused on implementing the resolutions of the General Meeting of Shareholders in a timely manner and in accordance with its management functions. The Executive Board closely followed the resolutions, was flexible in making decisions and implemented many solutions to achieve the set goals.

4. Report assessing the coordination of activities between the Supervisory Board, the Board of Directors, the Executive Board and shareholders

- In 2024, the coordination between the Board of Supervisors, the Board of Directors, the Executive Board and shareholders took place effectively, ensuring transparency, compliance with the law and achieving the company's common goals.

- The Board of Supervisors has supervised and contributed opinions to the decisions of the Board of Directors, ensuring compliance with resolutions and legal regulations.

- The Board of Directors has provided full information and closely coordinated with the Supervisory Board in implementing decisions and supervising operations.

- The Supervisory Board protects shareholders' rights, provides transparent information and participates in answering questions at shareholder meetings. In 2024, there were no documents sent by shareholders or groups of shareholders to the Supervisory Board requesting an inspection of issues related to the management and operation of the Board of Directors, the Executive Board, and the Company's Financial Reports.

5. The practiceImplement State policies and regulations, the Company's organization and operation charter.

Month 0April 2024, the Company held the Annual General Meeting of Shareholders in accordance with the provisions of the Enterprise Law 2020.

The Company's Charter Capital according to the 29th change in Business Registration Certificate dated October 4, 2024 is 574.887.850.000 VND, divided into 57.488.785 common shares with a par value of 10.000 VND/share.

The shareholder structure according to the list of shareholders as of March 21, 2025 prepared by Vietnam Securities Depository and Clearing Corporation (VSDC) is as follows:

STT	Category	Number of shareholders	Value (VND)	Rate (%)
1	Domestic shareholders	5.136	57.346.036	99,75%
2	Foreign shareholders	31	142.749	0,25%
	Total:	5.167	57.488.785	100%

6. Audited financial statements review

6.1.Financial indicators as of December 31, 2024

Summary of the Company's financial situation as of December 31, 2024

Unit: VND

STT	Item	Private	Merge
1	Charter capital	574.887.850.000	574.887.850.000
2	Net revenue	262.305.870.799	494.682.619.709
3	Total profit before tax	182.725.030.741	219.779.091.948
4	Profit after tax	178.235.913.554	176.202.189.653

Asset:

Unit: VND

Target	Private	Merge
I. Current assets	416.121.828.172	876.169.210.658
1. Cash and cash equivalents	212.681.770.479	242.507.970.844
2. Short-term financial investment	6.014.255.412	365.100.142.716
2. Short-term receivables	67.379.443.137	135.207.211.035
3. Inventory	110.212.487.135	110.308.627.362
4. Other current assets	19.833.872.009	23.045.258.701

II. Long-term assets	673.937.710.249	1.337.624.205.882
1. Long-term receivables	53.082.015.955	586.016.538.007
1. Fixed assets	325.903.654.350	353.472.347.551
2. Long-term unfinished assets	49.550.056.432	368.447.695.018
1. Investment real estate	-	2.002.405.737
4. Long-term financial investments	245.401.983.512	17.727.083.512
5. Other long-term assets	-	9.958.136.057
Total Assets:	1.090.059.538.421	2.213.793.416.540

Source of capital:

Unit: VND

Target	Private	Merge
I. Liabilities	238.659.098.029	892.997.957.993
1. Short-term debt	173.025.218.862	253.561.840.591
2. Long-term debt	65.633.879.167	639.436.117.402
II. Equity	851.400.440.392	1.320.795.458.547
1. Owner's equity	574.887.850.000	574.887.850.000
2. Development investment fund	-	152.262.985.748
3. Undistributed earnings	276.512.590.392	349.725.590.313
2. Non-controlling interest	-	243.919.032.486
Total Capital:	1.090.059.538.421	2.213.793.416.540

(Financial statements have been audited by International Auditing and Valuation Company Limited)

6.2. Financial management

- Regarding financial spending regime: The Company has complied with financial spending regime according to current regulations;
- Reconciliation of receivables, payables, and advances in full;
- Regarding the initial recording regime, accounting books and financial reporting: The Company is applying the accounting method of Journal vouchers, accounting books and financial reports are prepared and stored fully according to current regulations of the State;
- Fund allocation: Implemented according to current financial regulations;
- Regarding management of fixed assets and labor tools: The Company has conducted an inventory of fixed assets and labor tools at 0:00 on January 1, 2024 and 0:00 on January 1, 2025, established fixed asset and labor tools books and cards, kept records and calculated depreciation of fixed assets and labor tools in accordance with current

regulations;

- Fulfillment of obligations to the State Budget: The Company has fully declared and paid all relevant taxes.

C. Direction of activities for the term 2025 - 2030

1. Personnel structure for the 2025 – 2030 term:

The personnel structure for the new 2025–2030 term proposes maintaining the number of Supervisory Board members at three.

2. Operational direction of The Board of Supervisors:

- Strengthening financial supervision and accounting reporting: The BOS will focus on checking and supervising financial reports, ensuring accuracy, transparency and compliance with accounting standards, especially in the context of construction activities with many fluctuations in costs and resources.

- Supervision of construction project implementation: The Board of Supervisors will monitor the progress, quality and cost of construction projects, ensuring that the projects are implemented according to plan, in accordance with the law, and without any waste or violations.

- Ensuring compliance with laws and industry regulations: The Board of Supervisors will strengthen its monitoring of compliance with legal regulations related to construction activities, including permits, occupational safety, environment, and building standards.

- Supervising the performance of the Board of Directors and the Executive Board: The Supervisory Board will continue to monitor and evaluate the performance of the Board of Directors and the Executive Board, ensuring that management and operational decisions are reasonable, follow procedures and are for the long-term interests of the company.

- Strengthening inspection of human resource management and labor safety: The Board of Supervisors will focus on monitoring recruitment policies, training, labor safety and welfare regimes for employees in the construction company.

- Strengthening risk prevention and handling: The Board of Supervisors will promptly detect potential risks in the business and project process, and at the same time propose solutions to prevent and minimize risks to ensure the stability and development of the company.

- Enhancing transparency and protecting shareholders' interests: The Board of Supervisors will take measures to enhance transparency in the company's operations and protect shareholders' interests through monitoring important strategic and financial decisions.

D. SPECIFIC PLAN FOR 2025

To complete the control task according to the Enterprise Law and the Company Charter, the Board of Supervisors submits to the Congress the 2025 work plan as follows:

- Consolidate and appoint new personnel for the upcoming term.
- Continue to improve and innovate the activities of the Board of Supervisors, the control system, and internal audit on the basis of inheriting and promoting the achievements and overcoming the limitations of the Board of Supervisors for the 2020-2025 term.

- Closely coordinate with the Board of Directors and Executive Board in implementing tasks on the basis of unifying the working mechanism between the Board of Supervisors and the Board of Directors and Executive Board.
- Prepare reports on the activities of the Board of Supervisors according to the Charter and submit them to the General Meeting of Shareholders.
- Monitor the audit of financial statements for 2024, coordinate with independent auditors to review the impact of accounting errors.
- Control production and business management, financial management according to State regulations, rules and regulations of the Company.
- Conduct special inspections and controls on a thematic basis upon request of the Board of Directors, shareholders or groups of shareholders in accordance with Article 115 of the 2020 Enterprise Law.

E. SUPERVISORY BOARD'S PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Based on the performance of the Board of Supervisors for the 2020-2025 term, the Board of Supervisors recommends the following:

- Maintain the reputation and brand of the Enterprise in Ha Nam province, while expanding business activities in neighboring areas;
- Effective risk management in projects, to minimize possible incidents and damages;
- Improve the quality of staff, implement human resource development policies and meet the increasing needs of production and business activities;
- Improve forecasting capacity and long-term strategic planning in line with construction industry development trends and market needs.

Above is the entire report on the activities of the Board of Supervisors for the 2020 - 2025 term, and the direction of activities for the 2025 - 2030 term, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully report to the 2025 Annual General Meeting of Shareholders./.

**ON BEHALF OF BOARD OF SUPERVISORS
CHIEF OF THE SUPERVISORY BOARD**

PHAM VAN HA

**THANH DAT DEVELOPMENT INVESTMENT
JOINT STOCK COMPANY**



No: 03/2025/TTr-HĐQT

DRAFT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ha Nam, April 18, 2025

SUBMISSION

Re: Approval of audited financial statements for 2024

Dear: Annual General Meeting of Shareholders 2025
Thanh Dat Development Investment Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Charter of Organization and Operation of Thanh Dat Development Investment Joint Stock Company;

Implementing the resolution of the 2024 Annual General Meeting of Shareholders on Authorizing the Board of Directors to select an auditing unit for 2024. The Board of Directors of the Company has decided to select International Auditing and Valuation Company Limited as the auditing company to perform the audit of financial statements in 2024. The Board of Directors of Thanh Dat Development Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the content of the separate and consolidated financial statements for 2024 audited by International Auditing and Valuation Company Limited.

Respectfully submit to the General Meeting of Shareholders for approval./.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON**

NGUYEN HUY CUONG

THANH DAT DEVELOPMENT INVESTMENT
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



No: 04/2025/TTr-HĐQT

Ha Nam, April 18, 2025

DRAFT

SUBMISSION

Re: Plan for using profits and setting up funds for fiscal year 2024

Dear: Annual General Meeting of Shareholders 2025

Thanh Dat Development Investment Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of organization and operation of Thanh Dat Development Investment Joint Stock Company;
- Based on the 2024 business performance results of Thanh Dat Development Investment Joint Stock Company;

To ensure long-term benefits for shareholders, create conditions for accumulation and expanded reproduction of the Company in the following years. The Company's Board of Directors has developed a plan to use profits in 2024 as follows:

Unit: VND

STT	Content	Separate Financial Statements	Consolidated Financial Statements
1	Profit after tax achieved in 2024	178.235.913.554	176.202.189.653
2	Accumulated profit up to 31/12/2024	276.512.590.392	349.725.590.313
3	Fund allocation	0	0
3.1	Reward Fund	0	0
3.2	Welfare fund	0	0
3.3	Financial reserve fund	0	0
4	Issue shares to pay dividends at a rate of 16%.	91.982.055.000	91.982.055.000
5	Remaining profit after distribution $(6)=(2)-(4)-(5)$	184.530.535.392	257.743.535.313

Respectfully submit to the General Meeting of Shareholders for approval.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON

NGUYEN HUY CUONG



No: 05/2025/TTr-HĐQT

Ha Nam, April 18 2025

SUBMISSION

Re: Remuneration for the Board of Directors and Supervisory Board in 2024, plan for 2025

Dear: Annual General Meeting of Shareholders 2025
Thanh Dat Investment and Development Joint Stock Company

- Pursuant to the Charter of organization and operation of Thanh Dat Development Investment Joint Stock Company;
- Business results in 2024 and business plan in 2025;

The Company's Board of Directors reports on the remuneration situation for the Board of Directors and the Board of Supervisors in 2024: Remuneration for the Board of Directors and the Board of Supervisors is: VND 264.000.000.

The projected year 2025 is:

Unit: VND

STT	Content	Amount 1 month	Full year 2025	Note
1	Chairman's remuneration	3.000.000	36.000.000	
2	Board of Directors' remuneration (04 people)	2.000.000	96.000.000	
3	Board of Supervisors member remuneration (03 people)	1.000.000	36.000.000	
	Total:		168.000.000	

Respectfully submit to the General Meeting of Shareholders for approval./.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON**

NGUYEN HUY CUONG



Number: 06/2025/TTr-BKS

Ha Nam, April 18, 2025

DRAFT

SUBMISSION

Re: Authorizing the Board of Directors to select an auditing unit for 2025

Dear: Annual General Meeting of Shareholders 2025

Thanh Dat Development Investment Joint Stock Company.

Pursuant to the Charter of organization and operation of Thanh Dat Development Investment Joint Stock Company;

The Company's Board of Supervisors proposes that the General Meeting of Shareholders authorize the Board of Directors to select an auditing unit from the list of auditing units approved by the State Securities Commission to audit the 2025 financial statements and the 2025 Semi-annual Review Report of Thanh Dat Development Investment Joint Stock Company.

List of proposed auditing firms (including but not limited to):

1. ASCO Auditing and Valuation Company Limited;
2. AVA Vietnam Auditing and Valuation Company Limited;
3. UHY Auditing and Consulting LLC;
4. International Auditing and Valuation Company Limited.
5. In case of failure to sign with the above units, authorize the Board of Directors to select another auditing unit from the list of auditors approved by the State Securities Commission for the 2025 audit.

Respectfully submit to the General Meeting of Shareholders for approval./.

ON BEHALF OF BOARD OF SUPERVISION

CHIEF OF THE SUPERVISORY BOARD

PHAM VAN HA

THANH DAT DEVELOPMENT INVESTMENT
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



No: 07/2025/TTr-HĐQT

Ha Nam, April 18, 2025

DRAFT

SUBMISSION

Regarding the issuance of shares to pay dividends in 2024

Dear: Annual General Meeting of Shareholders 2025
Thanh Dat Development Investment Joint Stock Company

- Pursuant to Law Enterprise No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019 passed by the 14th National Assembly of the Socialist Republic of Vietnam;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Securities Law;
- Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding on offering, issuing securities, public offering, repurchasing shares, registering public companies and canceling public company status;
- Pursuant to the Charter of organization and operation of Thanh Dat Development Investment Joint Stock Company;
- Based on the Company's business performance and capital needs for the following years.

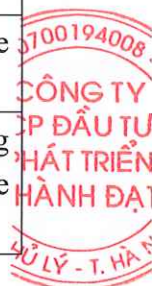
The Board of Directors of Thanh Dat Development Investment Joint Stock Company respectfully presents to the General Meeting of Shareholders for discussion and vote to approve:

❖ **Plan to issue shares to pay dividends**

The Board of Directors submits to the Annual General Meeting of Shareholders 2025 through the issuance of shares to pay dividends in 2024. Specifically as follows:

- Stock name:	Shares of Thanh Dat Development Investment Joint Stock Company
- Stock type:	Common stock
- Stock value:	10.000 VND
- Number of shares outstanding:	57.488.785 shares
- Number of shares expected to be issued	Estimated 9.198.205 shares (Nine million one hundred and ninety-eight thousand two hundred and five shares)
- Release rate:	16% (shareholders owning 100 shares will receive 16 additional shares issued)
- Total expected issuance value:	Estimated 91.982.055.000 VND (Ninety-one billion nine hundred eighty-two million fifty-five thousand VND)

- Source of release:	Undistributed profit after tax on the 2024 Audited Financial Statements (Audited Consolidated Financial Statements 2024).
- Release form:	Issue shares to pay dividends.
- Issuer and selection criteria:	Shareholders whose names are on the list of securities owners established by the Vietnam Securities Depository and Clearing Corporation (VSDC) on the last registration date are entitled to receive dividends for existing shareholders.
- Handling of fractional shares:	Number of shares issued to pay dividends will be rounded down to the nearest unit. The fractional shares (if any) arising due to rounding down will be cancelled. <i>For example: if shareholder A has 3.502 shares, he will receive: $(3502:100)*16 = 560,32$ shares, the number of shares that shareholder A receives according to the rounding down principle is 560 shares, 0.32 odd shares will be canceled.</i>
- Transfer conditions:	Shares issued to pay dividends are freely transferable shares.
- Release date:	Expected in Quarter II - Quarter III/2025, after receiving the full issuance report documents from the State Securities Commission.



❖ **Commission right**

Authorize the Board of Directors and legal representative to decide all matters related to the stock issuance to pay dividends for 2024, specifically:

1. Implementing the Plan to issue shares to pay dividends in 2024:

- Choose when to implement the release.
- Proactively prepare and explain the Issuance Report to the State Securities Commission, and issue shares to subjects according to the policy of the General Meeting of Shareholders.

2. Authorize the Board of Directors and General Director to amend the Charter and carry out procedures to change the Company's business registration contents related to changing the charter capital according to the actual results of the issuance with the competent state agency.

3. Prepare additional depository registration dossier and additional listing registration for additional issued shares: Carry out procedures, work and choose the appropriate time to register additional depository at Vietnam Securities Depository and Clearing Corporation (VSDC) and additional listing on Hanoi Stock Exchange (HNX) the actual number of issued shares according to the plan approved by the General Meeting of Shareholders after completing the issuance.

4.Perform other related duties.

Respectfully submit to the General Meeting of Shareholders for consideration and approval of the above content./.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON**

NGUYEN HUY CUONG



**THANH DAT DEVELOPMENT INVESTMENT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 08/2025/TTr-HĐQT

Ha Nam, April 18, 2025

DRAFT

SUBMISSION

Re: Approval of transaction contracts between the Company and related parties in 2025

Dear: Annual General Meeting of Shareholders 2025

Thanh Dat Development Investment Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019 passed by the 14th National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of organization and operation of Thanh Dat Development Investment Joint Stock Company;

During the operation, to improve business efficiency, Thanh Dat Development Investment Joint Stock Company will have some transactions on infrastructure construction, construction and installation, purchase and sale of construction materials, fuel trading, and loan contracts to serve the business operation process with some partners who are related organizations of internal people in the Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of all economic contracts between Thanh Dat Development Investment Joint Stock Company and related organizations of insiders, including but not limited to the transaction contents according to Appendix 01 of this Proposal.

The General Meeting of Shareholders authorizes the Board of Directors to direct and supervise the Board of Directors in signing and implementing the above economic contracts, in accordance with the provisions of law, the Company's Charter and the Resolution of the General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF BOARD OF DIRECTOR
CHAIRPERSON**

NGUYEN HUY CUONG

**Appendix 01 – LIST OF TRANSACTIONS EXPECTED TO BE SUBMITTED TO THE
GENERAL MEETING OF SHAREHOLDERS FOR APPROVAL**

(Attached to Submission No. 09/2025/TTr-HĐQT dated April 18, 2025)

STT	Contracting partners	Relationship with DTD	Trading contract	Validity period for signing and performing transaction contracts
1	Dong Van III Industrial Park Infrastructure Development Investment Joint Stock Company, Ha Nam Province	Subsidiary	Signing contracts for infrastructure leveling, construction and installation of works, industrial parks, fuel trading	Time for signing: From the date of the 2025 Annual General Meeting of Shareholders to before the date of the 2025 Annual General Meeting of Shareholders.
2	Tan Cang – Dong Van Ha Nam Joint Stock Company	Affiliated companies	Other economic contracts	Time for signing: From the date of the 2025 Annual General Meeting of Shareholders to before the date of the 2025 Annual General Meeting of Shareholders.
3	Tri Dung Construction Trading Joint Stock Company	Company related to Deputy General Director Nguyen Quang Tri	Other economic contracts	Time for signing: From the date of the 2025 Annual General Meeting of Shareholders to before the date of the 2025 Annual General Meeting of Shareholders.
4	Quang Anh Company Limited	Related companies of Board member and Deputy General Director Nguyen Quang Tri	Freight services, fuel trading	Time for signing: From the date of the 2025 Annual General Meeting of Shareholders to before the date of the 2025 Annual General Meeting of Shareholders.

THANH DAT DEVELOPMENT INVESTMENT
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 09/2025/TTr-HĐQT

Ha Nam, April 18, 2025



SUBMISSION

Re: Approving the contents that the Board of Directors has implemented in 2024 under authorization of the 2024 General Meeting of Shareholders

Dear: Annual General Meeting of Shareholders 2025

Thanh Dat Development Investment Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019 passed by the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 Detailed regulations for the implementation of a number of articles of the Securities Law;
- Pursuant to Decree No. 01/2021/ND-CP dated January 4, 2021 of the Government on business registration;
- Pursuant to Resolution of the 2024 Annual General Meeting of Shareholders No. 01/2024/NQ-ĐHĐCĐ dated April 16, 2024;
- Pursuant to the Charter of organization and operation of Thanh Dat Development Investment Joint Stock Company.

Based on the issues authorized for the Board of Directors to implement and decide on issues related to the issuances in 2024 including:

Issuing shares to pay dividends in 2024, Issuing bonus shares to employees in 2024 according to the Resolution of the 2024 Annual General Meeting of Shareholders:

- Implement amendments to the Charter, carry out procedures to change the Company's business registration contents related to changing the charter capital according to the actual results of the issuance with the competent state agency;
- Prepare additional depository registration dossiers at Vietnam Securities Depository and Clearing Corporation (VSDC) and additional listing registration at Hanoi Stock Exchange (HNX) for the additional issued shares.

To ensure compliance with legal regulations, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the issues authorized to the Board of Directors related to the above issuance.

Respectfully submit to the General Meeting of Shareholders for approval./.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON**

NGUYEN HUY CUONG



**THANH DAT DEVELOPMENT INVESTMENT
JOINT STOCK COMPANY**

No: 10/2025/TTr-HĐQT

DRAFT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ha Nam, April 18, 2025

SUBMISSION

Re: Authorization for the Board of Directors

Dear: Annual General Meeting of Shareholders 2025
Thanh Dat Investment and Development Joint Stock
Company

- Pursuant to Enterprise Law No.59/2020/QH14 June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019 passed by the National Assembly of the Socialist Republic of Vietnam and its implementing documents;
- Based on Charter of organization and operation of Thanh Dat Development Investment Joint Stock Company;
- Based on the actual business performance of the company.

To facilitate and proactively handle arising work during the year, the Board of Directors of Thanh Dat Development Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of Authorize the Board of Directors to decide on matters within the authority of the General Meeting of Shareholders, excluding decisions on investment or sale of assets with a value of **35%** total asset value **and above** at the time of the most recent financial report. Authorization period until the most recent General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON

NGUYEN HUY CUONG

THANH DAT DEVELOPMENT INVESTMENT
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness



No: 11/2025/TTr-HĐQT

Ha Nam, April 18, 2025

DRAFT

SUBMISSION

Re: Election of Board of Directors for the 2025-2030 term

**Dear: Annual General Meeting of Shareholders2025
Thanh Dat Development Investment Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of organization and operation of Thanh Dat Development Investment Joint Stock Company;
- Based on the actual operating situation of the company.

The 2020-2025 term of the Board of Directors (BOD) has ended. The Board of Directors of the General Meeting of Shareholders considers and approves the election of members of the Board of Directors for the 2025 - 2030 term with the following contents:

1. Number of elected Board of Directors: 05 members, including 1 independent member of the Board of Directors
2. Number of candidates for the Board of Directors : No restrictions
3. Term of office of Board members : Term 2025 -2030
4. List of candidates for the Board of Directors:

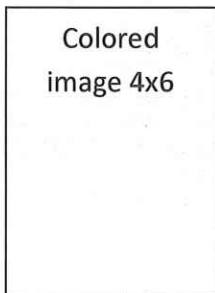
STT	Full name	Nominate/Candidate
1	Mr. Nguyen Huy Cuong	Nominating Shareholder Group
2	Mr. Nguyen Viet Duc	Nominating Shareholder Group
3	Mr. Nguyen Huu Thuyet	Nominating Shareholder Group
4	Mr. Tran Van Thang	Nominating Shareholder Group
5	Mr. Nguyen Manh Hai	Nominating Shareholder Group

The CVs of the candidates for election to the Board of Directors are attached to this submission..

Respectfully submit to the General Meeting of Shareholders for approval./.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON**

NGUYEN HUY CUONG



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
CURRICULUM VITAE
(Member of the Board of Directors)

1. Full name: NGUYỄN HUY CƯỜNG
2. Gender: Male
3. Date of birth: 07/05/1958
4. Place of birth: Thanh Tâm, Thanh Liêm, Hà Nam, Việt Nam
5. Nationality: Viet Nam
6. Current registered permanent residence: No. 4, Block N4C3, Residential Housing Project, Residential Group No. 1, Phu My Area, My Dinh 2 Ward, Nam Tu Liem District, Hanoi City, Vietnam
7. ID/CCCD No.: 035058011794 Issued date: 22/12/2021
Issued place: Police Department of Administrative Management of Social Order
8. Contact phone number: 0913.386.681
9. Professional qualifications: Bachelor of Economics
10. Positions held at the Company: Chairman of the Board of Directors
11. Positions held at other organizations: No
12. *Work history*



Time	Working unit	Duty
01/1987-04/2001	People's Committee of Thanh Tam Commune	Official

05/2001-11/2015	Thanh Dat Construction Company Limited	General Director
11/2015-03/2019	Thanh Dat Development Investment Joint Stock Company	Chairman of the Board cum General Director
03/2019 - now	Thanh Dat Development Investment Joint Stock Company	Chairman of the Board of Directors

13. Acts of violating the law: No

14. *Owning securities of individuals and related persons in Thanh Dat Development Investment Joint Stock Company: (specifying the number and percentage of holdings):*

- *Personal ownership:* 16.795.861 shares, percentage of holdings: 29,22%

- *Representative ownership:* No

- *Ownership of related persons (Full name, relationship, quantity, percentage of holdings):*

Full name	Relationship	Quantity	Percentage of holdings
Nguyễn Thanh Tâm	Daughter	3.352.903 shares	5,83%
Nguyễn Quang Trí	Son in law	3.031.446 shares	5,27%

16. Debts to the Company: No

17. Remuneration and other benefits received from the Company: No

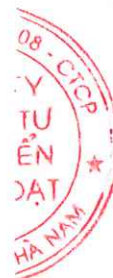
18. Related benefits to the Company: No

I would like to assure you that the above testimonies are true, if they are wrong, I would like to take responsibility before the company and the competent authorities in accordance with the law.

Ha Nam April 08 Year 2025

Declarant

(sign and specify full name)



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SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
CURRICULUM VITAE
(Member of the Board of Directors)

1. Full name: TRẦN VIỆT ĐỨC
2. Gender: Male
3. Date of birth: 01/06/1963
4. Place of birth: Vĩnh Tru, Lý Nhân, Hà Nam, Việt Nam
5. Nationality: Viet Nam
6. Current registered permanent residence: No. 4, Alley 575/16, Kim Ma Street, Ngoc Khanh Ward, Ba Dinh District, Hanoi, Vietnam
7. ID/CCCD No.: 035063010603 Issued date: 19/08/2021
Issued place: Police Department of Administrative Management of Social Order
8. Contact phone number: 0948.381.668
9. Professional qualifications: Bachelor of Economics
10. Positions held at the Company: General Director
11. Positions held at other organizations: No
12. Work history



Time	Working unit	Duty
01/1985-12/1995	General Corporation for Scientific and Technical Supplies	Official
12/1996-06/1998	Á Châu Company Limited	General Director
07/1998-05/2011	Thanh Vinh Computer Company Limited	General Director

06/2011-11/2014	Thanh An Investment and Construction Joint Stock Company	General Director
12/2014-11/2015	Thanh Dat Construction Company Limited	Deputy Director
11/2015-4/2019	Thanh Dat Development Investment Joint Stock Company	Deputy Director
2019- now	Thanh Dat Development Investment Joint Stock Company	General Director cum Member of the Board of Director

13. Acts of violating the law: No

14. *Owning securities of individuals and related persons in Thanh Dat Development Investment Joint Stock Company: (specifying the number and percentage of holdings):*

- *Personal ownership:* 1.292.376 shares, percentage of holdings: 2,25%

- *Representative ownership:* No

- *Ownership of related persons (Full name, relationship, quantity, percentage of holdings):*

Full name	Relationship	Quantity	Percentage of holdings
Trần Huyền Trang	Daughter	2.427 shares	0,004%

16. Debts to the Company: No

17. Remuneration and other benefits received from the Company: Salary of the General Director and Remuneration for Members of the Board of Directors

18. Related benefits to the Company: No

I would like to assure you that the above testimonies are true, if they are wrong, I would like to take responsibility before the company and the competent authorities in accordance with the law.

Ha Nam April 08 Year 2025

Declarant

(sign and specify full name

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SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

CURRICULUM VITAE

(Member of the Board of Directors)

1. Full name: Nguyễn Mạnh Hải

2. Gender: Male

3. Date of birth: 16/09/1996

4. Place of birth: Hà Nội, Việt Nam

5. Nationality: Viet Nam

6. Current registered permanent residence: 2B/124 Tran Huy Lieu Street, Truong Thi Ward, Nam Dinh City, Nam Dinh Province, Vietnam

7. ID/CCCD No.: 036096008561

Issued date: 10/04/2021

Issued place: Police Department of Administrative Management of Social Order

8. Contact phone number: 0978560564 - 0942682862

9. Professional qualifications: Civil Engineer

10. Positions held at the Company: No

11. Positions held at other organizations: No

12. *Work history*

Time	Working unit	Duty
04/2019 - now	Thanh Dat Development Investment Joint Stock Company - Thanh Dat Dong Van Hotel	Hotel Cashier



13. Acts of violating the law: No

14. *Owning securities of individuals and related persons in Thanh Dat Development Investment Joint Stock Company: (specifying the number and percentage of holdings):*

- *Personal ownership*: 125.720 shares, percentage of holdings: 0,22%

- *Representative ownership*: No

- *Ownership of related persons (Full name, relationship, quantity, percentage of holdings):*

Full name	Relationship	Quantity	Percentage of holdings
Nguyễn Mạnh Thắng	Father	386.612 shares	0,68%
Trần Thị Hiền	Mother	42.914 shares	0,07%
Phạm Thị Cúc		16.500 shares	0,02%

16. Debts to the Company: No

17. Remuneration and other benefits received from the Company: No

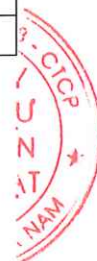
18. Related benefits to the Company: No

I would like to assure you that the above testimonies are true, if they are wrong, I would like to take responsibility before the company and the competent authorities in accordance with the law.

Ha Nam April 08 Year 2025

Declarant

(sign and specify full name)



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SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
CURRICULUM VITAE
(Member of the Board of Directors)

1. Full name: TRẦN VĂN THẮNG
2. Gender: Male
3. Date of birth: 10/12/1960
4. Place of birth: Phù Vân, Phú Lý, Hà Nam, Việt Nam
5. Nationality: Viet Nam
6. Current registered permanent residence: Phù Vân, Phú Lý, Hà Nam, Việt Nam
7. ID/CCCD No.: 035060002211 Issued date: 24/06/2021
- Issued place: Police Department of Administrative Management of Social Order
8. Contact phone number: 0913.289.980
9. Professional qualifications: Bachelor of Economics
10. Positions held at the Company: No
11. Positions held at other organizations: No
12. *Work history*



Time	Working unit	Duty
1980-2006	Field of education	

2006-T4/2016	Office of the People's Committee of Ha Nam Province	Professional staff, Head of Office
T4/2016-T11/2020	Ha Nam Provincial Party Committee	Chief of Office
T12/2020 - now	Retirement	

13. Acts of violating the law: No

14. *Owning securities of individuals and related persons in Thanh Dat Development Investment Joint Stock Company: (specifying the number and percentage of holdings):*

- *Personal ownership:* No

- *Representative ownership:* No

- *Ownership of related persons (Full name, relationship, quantity, percentage of holdings):*

Full name	Relationship	Quantity	Percentage of holdings
Trần Thăng Long	Son	40.547 shares	0,07%

16. Debts to the Company: No

17. Remuneration and other benefits received from the Company: No

18. Related benefits to the Company: No

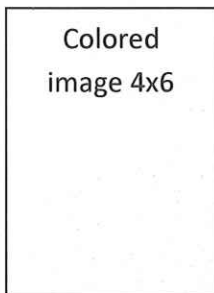
I would like to assure you that the above testimonies are true, if they are wrong, I would like to take responsibility before the company and the competent authorities in accordance with the law.

Ha Nam April 08 Year 2025

Declarant

(sign and specify full name)





SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

CURRICULUM VITAE

(Member of the Board of Directors)

1. Full name: NGUYỄN HỮU THUYẾT

2. Gender: Male

3. Date of birth: 15/02/1961

4. Place of birth: Thanh Tâm, Thanh Liêm, Hà Nam, Việt Nam

5. Nationality: Viet Nam

6. Current registered permanent residence: No. 14, Alley 171/28, Nguyen An Ninh Street, Giap Bat Ward, Hoang Mai District, Hanoi City, Vietnam

7. ID/CCCD No.: 035061001194

Issued date: 28/11/2023

Issued place: Police Department of Administrative Management of Social Order

8. Contact phone number: 0984.921.378

9. Professional qualifications: Bachelor of Economics

10. Positions held at the Company: No

11. Positions held at other organizations: No

12. Work history

Time	Working unit	Duty
06/1978-06/1988	Air Defense and Air Force Service	Officer



06/1988-10/1991	Federal Republic of Germany	Labor Export
10/1991-2015		Freelancer
12/2015 – now	Thanh Dat Development Investment Joint Stock Company	Member of the Board of Directors
04/2018 -now	Thanh Dat Investment, Development and Trading Company	General Director

13. Acts of violating the law: No

14. *Owning securities of individuals and related persons in Thanh Dat Development Investment Joint Stock Company: (specifying the number and percentage of holdings):*

- *Personal ownership:* 345.103 shares, percentage of holdings: 0,6 %

- *Representative ownership:* No

- *Ownership of related persons (Full name, relationship, quantity, percentage of holdings):*
No

16. Debts to the Company: No

17. Remuneration and other benefits received from the Company: No

18. Related benefits to the Company: No

I would like to assure you that the above testimonies are true, if they are wrong, I would like to take responsibility before the company and the competent authorities in accordance with the law.

Ha Nam April 08 Year 2025

Declarant

(sign and specify full name)



**THANH DAT DEVELOPMENT INVESTMENT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 12/2025/TTr-HĐQT

Ha Nam, April 18, 2025

DRAFT

SUBMISSION

Re: Election of members of the Board of Supervisors for the 2025-2030 term

Dear:

Annual General Meeting of Shareholders 2025

Thanh Dat Development Investment Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of organization and operation of Thanh Dat Development Investment Joint Stock Company;
- Based on the actual operating situation of the company.

The 2020-2025 term of the Board of Supervisors (BOS) has ended. The Board of Directors of the General Meeting of Shareholders considers and approves the election of members of the Board of Supervisors for the 2025 - 2030 term with the following contents:

1. Number of elected members of the Board of Supervisors: 03 members.
2. Number of candidates for the Board of Supervisors :No restrictions.
3. Term of office of Board of Supervisors : Term 2025 – 2030.
4. List of candidates for Board of Supervisors:

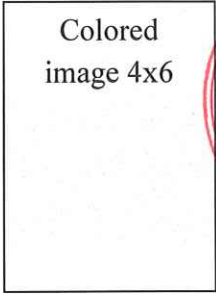
STT	Full name	Nominate/Candidate
1	Mr. Pham Van Ha	Nominating Shareholder Group
2	Mrs. Nguyen Thi Thuy Van	Nominating Shareholder Group
3	Mr. Nguyen Dinh Thuan	Nominating Shareholder Group

The CVs of the candidates for election to the Board of Supervisors are attached to this submission..

Respectfully submit to the General Meeting of Shareholders for approval./.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON**

NGUYEN HUY CUONG



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE
(MEMBER OF THE SUPERVISORY BOARD)



1. Full name: PHẠM VĂN HÀ
2. Gender: Male
3. Date of birth: 06/08/1980
4. Place of birth: Le Hong Phong, Phu Ly, Ha Nam, Viet Nam
5. Nationality: Việt Nam
6. Current registered permanent residence: Le Hong Phong, Phu Ly, Ha Nam, Viet Nam
7. ID/CCCD No.: 035080003168 Issued date: 11/08/2022
Issued place: Department of Administrative Management for Social Order
8. Contact phone number: 0988.607.699
9. Professional qualifications: Bachelor of Law
10. Positions held at the Company: Member of the Supervisory Board cum Manager of Yen Lenh Port
11. Positions held at other organizations: No
12. *Work history*

Time	Working unit	Duty
2016-2023	Thanh Dat Development Investment Joint Stock Company	Transport Management
2023- now	Thanh Dat Development Investment Joint Stock Company	Member of the Supervisory Board cum Manager of Yen Lenh Port

13. Acts of violating the law: No

14. *Owning securities of individuals and related persons in Thanh Dat Development Investment Joint Stock Company: (specifying the number and percentage of holdings):*

- *Personal ownership*: 27.645 shares, percentage of holdings: 0,04%

- *Representative ownership*: 0 share

- *Ownership of related persons (Full name, relationship, quantity, percentage of holdings)*: 0 share

16. Debts to the Company: No

17. *Remuneration and other benefits received from the Company*: Remuneration of the Supervisory Board

18. *Related benefits to the Company*: No

I would like to assure you that the above testimonies are true, if they are wrong, I would like to take responsibility before the company and the competent authorities in accordance with the law.

Ha Nam, April 08, Year 2025

Declarant

(sign and specify full name)





SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE
(MEMBER OF THE SUPERVISORY BOARD)

1. Full name: NGUYỄN ĐÌNH THUẦN
2. Gender: Male
3. Date of birth: 02/06/1960
4. Place of birth: Thanh Ha, Thanh Liem, Ha Nam, Viet Nam
5. Nationality: Việt Nam
6. Current registered permanent residence: Tran Hung Dao, Phu Ly, Ha Nam, Viet Nam
7. ID/CCCD No.: 035060003131 Issued date: 09/04/2021
Issued place: Department of Administrative Management for Social Order
8. Contact phone number: 0915.238.560
9. Professional qualifications: Hydraulic Engineer
10. Positions held at the Company: No
11. Positions held at other organizations: No
12. Work history



Time	Working unit	Duty
1983-2000	Mining Construction and Renovation Company Limestone Company No.1	Engineer
2000-2020	Department of Agriculture and Rural Development of Ha Nam Province	Deputy Director of the Sub-Department of Dike Management and Flood & Storm Prevention

2022- now	Thanh Dat Development Investment Joint Stock Company	Deputy Manager Yen Lenh Port
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13. Acts of violating the law: No

14. *Owning securities of individuals and related persons in Thanh Dat Development Investment Joint Stock Company: (specifying the number and percentage of holdings):*

- *Personal ownership:* 10.000 shares, percentage of holdings: 0,02%

- *Representative ownership:* 0 share

- *Ownership of related persons (Full name, relationship, quantity, percentage of holdings):* 0 share

16. Debts to the Company: No

17. *Remuneration and other benefits received from the Company:* Remuneration of the Supervisory Board

18. *Related benefits to the Company:* No

I would like to assure you that the above testimonies are true, if they are wrong, I would like to take responsibility before the company and the competent authorities in accordance with the law.

Ha Nam, April 08, Year 2025

Declarant

(sign and specify full name)





SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

CURRICULUM VITAE

(MEMBER OF THE SUPERVISORY BOARD)

1. Full name: NGUYỄN THỊ THUÝ VÂN
2. Gender: Female
3. Date of birth: 23/10/1986
4. Place of birth: Phu Ly, Ha Nam, Viet Nam
5. Nationality: Việt Nam
6. Current registered permanent residence: Group 2, Que Ward, Kim Bang Town, Ha Nam, Viet Nam
7. ID/CCCD No.: 035186002322 Issued date: 12/8/2021
Issued place: Department of Administrative Management for Social Order
8. Contact phone number: 0836.525.222
9. Professional qualifications: Bachelor of Economics
10. Positions held at the Company: Member of the Supervisory Board
11. Positions held at other organizations: No
12. Work history



Time	Working unit	Duty
T10/2005-2015	Ha Nam Infrastructure Development and Construction Joint Stock Company	Employee
T7/2016-2021	Manulife Insurance Company	Head of Sales Department

T3/2022-4/2022	Thanh Dat Development Investment Joint Stock Company	Employee
4/2022 -now	Thanh Dat Development Investment Joint Stock Company	Member of the Supervisory Board

13. Acts of violating the law: No

14. *Owning securities of individuals and related persons in Thanh Dat Development Investment Joint Stock Company: (specifying the number and percentage of holdings):*

- *Personal ownership:* 0 shares

- *Representative ownership:* 0 share

- *Ownership of related persons (Full name, relationship, quantity, percentage of holdings):* 0 share

16. Debts to the Company: No

17. *Remuneration and other benefits received from the Company:* Remuneration of the Supervisory Board

18. *Related benefits to the Company:* No

I would like to assure you that the above testimonies are true, if they are wrong, I would like to take responsibility before the company and the competent authorities in accordance with the law.

Ha Nam, April 08, Year 2025

Declarant

(sign and specify full name)

